

TESTIMONY OF A PANEL CONSISTING OF ELLEN M. WELLS, PROJECT MANAGER, AMERICAN WELFARE ASSOCIATION, WASHINGTON, DC.; JOHN W. CARR, ESQ., NEW YORK, NY; SUSAN HOERCHNER, WORKER'S COMPENSATION JUDGE, NORWALK, CA; AND JOEL PAUL, ASSOCIATE PROFESSOR, AMERICAN UNIVERSITY LAW SCHOOL, WASHINGTON, DC

TESTIMONY OF ELLEN M. WELLS

Ms. WELLS. Thank you, Senator.

Good afternoon, Senators. My name is Ellen M. Wells—

The CHAIRMAN. Please do not have anyone in or out the door during the testimony of these four witnesses, during their statements, I mean.

Senator THURMOND. If you will speak into the machine, so as we can hear.

The CHAIRMAN. Unfortunately, this is an old room and you have to pull the microphone very close, if you could.

Thank you.

Ms. WELLS. Good afternoon, Senators.

My name is Ellen M. Wells. I am a project manager at the American Public Welfare Association, in Washington, DC.

I received a master's degree in public affairs and a juris doctorate from the George Washington University.

I met Professor Hill in 1981 at a social gathering, and we developed a friendship. I was also acquainted with Judge Thomas during the late 1970's and early 1980's, as a result of our joint membership in the Black Republican Congressional Staff Association.

In the fall of 1982, Professor Hill shared with me, in confidence, the fact that she considered Judge Thomas' behavior toward her in the office—

Senator HEFLIN. Mr. Chairman, if I might interrupt, I don't mean to, but if there are prepared statements that they are reading from, I think it would be helpful to the members of the committee if they had copies of the—I don't have one. If there is a copy of the prepared statement, I would like to follow it in writing, as well as by ear.

The CHAIRMAN. While Ms. Wells is doing her statement, if the—do we have statements? The statements have not been provided, Senator. It is too late now.

Senator HEFLIN. All right.

Ms. WELLS. I can—

The CHAIRMAN. No, it is not your fault. Just proceed.

Ms. WELLS. All right.

In the fall of 1982, Professor Hill shared with me, in confidence, the fact that she considered Judge Thomas' behavior toward her in the office to be inappropriate. Professor Hill did not at that time nor in subsequent conversations provide exact details about the actions she found inappropriate conduct. She did tell me they were sexual in nature.

I should note that I did not ask for details, for two reasons: Neither Professor Hill nor I would have been comfortable discussing such matters. Women typically don't talk in sexually explicit

terms. Second, she appeared to simply need a sympathetic ear and, as her friend, that is what I tried to provide.

I believed the statements made by my friend, Professor Hill. As she told me of the situation, she appeared to be deeply troubled and very depressed, and later I remember talking to her by telephone while she was in the hospital, and she explained to me that what she was suffering from appeared to be job related, job-stress related.

I think it is important for me to state that Professor Hill did not contact me in connection with this hearing. In fact, because of the way our lives have been proceeding, I have not seen or spoken to Prof. Anita Hill in 2 years.

I called the law school and left a message of support and willingness to be of assistance, if needed. My call jogged her memory of what she had said to me. As a consequence, Professor Hill asked her attorneys to get in touch with me.

Finally, Senators, I would like to say that I am not a party to any effort to derail Judge Thomas' confirmation to the Supreme Court by any interest group or by individuals who may not agree with his political philosophy. I am here as an individual simply as a matter of conscience to tell you what I was told by Anita Hill, and I believe this information relevant to the decision that you are called upon to make.

Thank you.

The CHAIRMAN. Thank you very much.

Mr. Carr.

TESTIMONY OF JOHN W. CARR

Mr. CARR. Mr. Chairman, Senator Thurmond, members of the committee: My name is John William Carr. I reside in the city of New York. I am an attorney, by profession, and a partner at the law firm of Simpson, Thatcher & Bartlett.

I met Anita Hill in the spring of 1981. At the time, we were introduced by a mutual friend, while they both were employed at the law firm of Wald, Harkrader & Ross, in Washington, DC.

I was a student at the time at Harvard University, where I was simultaneously pursuing a law degree at the Harvard Law School and an MBA degree at the Harvard Business School. During the final semester of the 1982-83 academic year, I developed a social relationship with Anita Hill.

I lived in Cambridge, MA, and she lived in Washington, DC, which made seeing one another very difficult. However, during this particular period, we spoke several times at length on the telephone.

During one of these telephone conversations, Anita Hill revealed to me that her supervisor was sexually harassing her. I recall that she did not initially volunteer this information. Rather, during the telephone conversation, it quickly became clear to me that she was troubled and upset. In response to my expressions of concern about her feelings, Anita Hill told me that she was upset, because her boss was making sexual advances toward her. I recall that she was clearly very disturbed by these advances and that she cried during the telephone call.